

23rd April 2024

BSE Limited
Listing Department
Dalal Street, Mumbai 400 001
Scrip Code: 532432

National Stock Exchange of India Ltd
Exchange Plaza, C-1 Block G, Bandra Kurla
Complex, Bandra East, Mumbai- 400051
Scrip Code: MCDOWELL-N

Dear Sirs,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref: Changes in Senior Management Personnel (SMP)

This is to inform you that based on the recommendation of the Nomination and Remuneration Committee, board of directors of the Company at their meeting held today have approved appointment of Mr. Jagbir Singh Sidhu as Chief Commercial Officer, India (SMP) with effect from 1st July 2024. Mr. Jagbir Singh Sidhu succeeds Mr. Prathmesh Mishra, current Chief Commercial Officer who will be taking up another role within the Diageo group.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III thereof and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/CIR/2023/123 dated 13th July 2023 are provided in Annexure A.

The meeting commenced at 14.20 hours IST and concluded at 17:31 hours IST.

This is for your information and records.

Thank you,

For United Spirits Limited

Mital Sanghvi
Company Secretary

Encl: as above



Sr. No.	Details of event that needs to be disclosed	Information of such event
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Jagbir Singh Sidhu as Chief Commercial Officer, India (SMP)
2	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	1 st July 2024 Terms of appointment - Full time employment as approved by the board of directors of the Company based on recommendation of the Nomination and Remuneration Committee
3	Brief Profile (in case of appointment)	<p>Mr. Jagbir Singh Sidhu is a seasoned and accomplished professional with close to 30 years of experience in the consumer products space with deep alco-bev industry experience managing key functional and general management leadership roles across different geographies with the Company, Pernod Ricard and South Asia Breweries (Carlsberg).</p> <p>Mr. Jagbir Singh Sidhu is with Company since 2017. He is currently working as Corporate Relations Director of the Company. He was previously Chief Operating Officer for North and West of the Company.</p> <p>He holds a Master's Degree in Business Administration and a Bachelor's Degree in Commerce from Punjabi University.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable



Sr. No.	Details of event that needs to be disclosed	Information of such event
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Prathmesh Mishra (SMP) will be taking up another role within the Diageo group
2	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment	30 th June 2024
3	Brief Profile (in case of appointment)	Not applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

